

## FLORIDA PEDIATRIC ASSOCIATES, LLC NON-DISCRIMINATION STATEMENT

Florida Pediatric Associates (the “Practice”), shall operate in a manner that does not unlawfully discriminate against people on the basis of age, ancestry, color or disability as defined by Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act, gender, gender identity and/or expression, marital or parental status, national origin, pregnancy, race, religion, sexual orientation, veteran's status or any other categories protected by by federal, state, or local law.

The Practice prohibits retaliation against any person because he or she opposed or complained about discrimination in good faith, assisted in good faith in the investigation of a discrimination complaint, or participated in a discrimination charge or other proceeding under federal, state, or local anti-discrimination law.

The Practice provides free aids and services to people with disabilities to communicate effectively with us, such as qualified sign language interpreters. We provide free language services to people whose primary language is not English, such as: qualified interpreters. If you need these services, you may contact the manager or administrator at this office.

If you believe that you were discriminated against or we failed to provide communication or interpretation services you can file a grievance with our Compliance Officer in person by mail, E-mail or phone. If you need help filing a grievance, our Compliance Officer is available to assist you.

You can reach our Compliance Officer at:  
1033 Dr. Martin Luther King Jr. Street North  
St. Petersburg, FL 33701  
Phone: (866) 635-8765  
E-mail: [icomply@fountainheadonline.net](mailto:icomply@fountainheadonline.net)

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at:  
<https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>

Or by mail or phone at:  
U.S. Department of Health and Human Services 200 Independence Avenue, SW  
Room 509F, HHH Building Washington, D.C. 20201  
1-800-368-1019, 1-800-537-7697 (TDD).

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>